REGULAR SESSION
December 2, 2025

The Commissioners of Public Utility District No. 1 of Douglas County convened this 2nd day of December, 2025 at 10:30 a.m. in the East Wenatchee office for a workshop. Present were Commissioners Molly Simpson, Ronald E. Skagen, and Aaron J. Viebrock, General Manager Gary Ivory, Human Resource Administrator Shauna Cenotto, and Assistant Manager – Chief Financial Officer Zach Gormley. The board recessed at 12:00 p.m. for lunch and reconvened at 1:30 p.m. for the regular session.

Present were Legal Counsel Evan McCauley, Assistant Manager – Chief Financial Officer Zach Gormley, Assistant Manager – Natural Resources and Dam Safety Shane Bickford, Public Information Officer Meaghan Vibbert, Administrative Assistant Chelsea Christie, and Executive Assistant Maria Cendejas.

Motion was made by Commissioner Viebrock, seconded by Commissioner Skagen and carried by the affirmative vote of the Board to approve the following consent agenda items:

1. Minutes from the regular meeting held on November 18, 2025.
2. Vouchers: Blanket Board dated November 18, 2025 through December 1, 2025.

Distribution Revenue Fund Nos. 2768-2779, 55198-55280	Total: $ 10,155,058.96
Wells Revenue Fund Nos. 49697-49750	Total: $ 270,518.99
Wells Plan Species Account No. 305	Total: $ 1,000.00
2022 Construction Fund Nos. 63, 64	Total: $ 2,396,047.73

3. Resolution No. 25-083. A resolution authorizing renewal of a Professional Service Agreement with Marsh USA Inc. for insurance brokerage services.
4. Resolution No. 25-084. A resolution authorizing renewal of general liability and automobile insurance with Everest National Insurance Company and Markel American Insurance Company.
5. Resolution No. 25-085. A resolution authorizing the District to purchase pollution legal liability insurance with Markel.
6. Resolution No. 25-086. A resolution pertaining to use of the Voluntary Employees' Beneficiary Association Health Reimbursement Arrangement (VEBA HRA) for employees retiring in 2026.

Time was allowed for public comment and Public Information Officer Meaghan Vibbert reported that there was none.

Pursuant to notice and as required by statue, a hearing was held for the purpose of adopting the budgets for the Electric Distribution System, the Wells Hydroelectric Project, and Hydrogen Facilities for Calendar Year 2026. Assistant Manager – Chief Financial Officer Zach Gormley was present to answer any questions concerning the budgets. The Budget Hearing opened on October 7, 2025. With ample time and opportunity having been given, no persons having appeared to be heard with respect to the proposed budgets and no comments received, the hearing was closed at 1:31 p.m.

Pursuant to notice, and as required by statue, a hearing was held to accept input on the Clean Energy Implementation Plan (CEIP). Public Information Officer Meaghan Vibbert was present to answer any questions. With ample time and opportunity having been given, no people appeared to be heard with respect to the CEIP, the hearing was closed at 1:32 p.m.

Commissioner Molly Simpson presented Assistant Manager – Natural Resources and Dam Safety Shane Bickford with his 30-year service award and thanked him on behalf of the residents of Douglas County for his years of service to the District. Shane thanked the Commission, described his various roles and projects over the years and said, "It's gone fast. I get to do fun, challenging and sometimes frustrating projects. I'm looking forward to another ten years."

A resolution was introduced adopting the Electric Distribution System official budget for calendar year 2026 as finally approved. Assistant Manager – Chief Financial Officer Zach Gormley explained this resolution. After discussion, motion was made by Commissioner Viebrock, seconded by Commissioner Skagen and carried by the affirmative vote of the Board that Resolution No. 25-087 be adopted. A copy of the resolution follows:

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A resolution was introduced adopting the Hydrogen Facilities Official Budget for calendar year 2026 as finally approved. Assistant Manager – Chief Financial Officer Zach Gormley explained this resolution. After discussion, motion was made by Commissioner Skagen, seconded by Commissioner Viebrock and carried by the affirmative vote of the Board that Resolution No. 25-088 be adopted. A copy of the resolution follows:

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A resolution was introduced adopting the Wells Hydroelectric Project official budget for calendar year 2026 as finally approved. Assistant Manager – Chief Financial Officer Zach Gormley explained this resolution. After discussion, motion was made by Commissioner Viebrock, seconded by Commissioner Skagen and carried by the affirmative vote of the Board that Resolution No. 25-089 be adopted. A copy of the resolution follows:

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A resolution was introduced approving environmental reviews for the Distribution System, Wells Hydroelectric Project, and Hydrogen Facilities for the calendar year 2026 budget. General Manager Gary Ivory explained this resolution. After discussion and upon the written recommendation of Property Supervisor John Brown, motion was made by Commissioner Skagen, seconded by Commissioner Viebrock and carried by the affirmative vote of the Board that Resolution No. 25-090 be adopted. A copy of the resolution follows:

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A resolution was introduced adopting the Clean Energy Implementation Plan. Public Information Officer Meaghan Vibbert explained this resolution. After discussion, motion was made by Commissioner Viebrock, seconded by Commissioner Skagen and carried by the affirmative vote of the Board that Resolution No. 25-091 be adopted. A copy of the resolution follows:

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A resolution was introduced recommending the signing of a Pole Attachment License Agreement with Upper Columbia Irrigation District. General Manager Gary Ivory explained this resolution. After discussion and upon the written recommendation of DCCN Project Engineer Jed Zook, motion was made by Commissioner Skagen, seconded by Commissioner Viebrock and carried by the affirmative vote of the Board that Resolution No. 25-092 be adopted. A copy of the resolution follows:

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A resolution was introduced authorizing Addendum No. 9 under the 1996 Operating and Service Agreement dated September 23, 1996 with Public Utility District No. 1 of Okanogan County. General Manager Gary Ivory explained this resolution. After discussion and upon the written

recommendation of Power Planning Coordinator Cait O'Reilly, motion was made by Commissioner Viebrock, seconded by Commissioner Skagen and carried by the affirmative vote of the Board that Resolution No. 25-093 be adopted. A copy of the resolution follows:

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A resolution was introduced authorizing a Legal Services Agreement with the law firm of Jeffers, Danielson, Sonn, and Aylward, P.S. General Manager Gary Ivory explained this resolution. After discussion, motion was made by Commissioner Skagen, seconded by Commissioner Viebrock and carried by the affirmative vote of the Board that Resolution No. 25-094 be adopted. A copy of the resolution follows:

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A resolution was introduced authorizing a Professional Service Agreement with Ballard Partners, Inc. General Manager Gary Ivory explained this resolution. After discussion, motion was made by Commissioner Viebrock, seconded by Commissioner Skagen and carried by the affirmative vote of the Board that Resolution No. 25-095 be adopted. A copy of the resolution follows:

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A resolution was introduced authorizing Professional Service Agreement 26-12-W-PS with BioAnalysts, Inc. for the Habitat Conservation Plan and Aquatic Settlement Work Group Committee Chairperson 2026-2028. Assistant Manager – Natural Resources and Dam Safety Shane Bickford explained this resolution. After discussion and upon the written recommendation of Senior Fisheries Scientist Tom Kaher, motion was made by Commissioner Skagen, seconded by Commissioner Viebrock and carried by the affirmative vote of the Board that Resolution No. 25-096 be adopted. A copy of the resolution follows:

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A resolution was introduced authorizing Professional Service Agreement 26-11-W-PS with Anchor QEA, Inc. for Wells Habitat Conservation Plan Committees and Aquatic Settlement Work Group Administrative Support 2026-2028. Assistant Manager – Natural Resources and Dam Safety Shane Bickford explained this resolution. After discussion and upon the written recommendation of Senior Fisheries Scientist Tom Kahler, motion was made by Commissioner Viebrock, seconded by Commissioner Skagen and carried by the affirmative vote of the Board that Resolution No. 25-097 be adopted. A copy of the resolution follows:

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Assistant Manager – Chief Financial Officer Zach Gormley reviewed the Financial and Statistical Report and the Budget Report for the Distribution System for the month of September 2025.

Assistant Manager – Chief Financial Officer Zach Gormley reviewed the Financial and Statistical Report and Budget Report for the Wells Hydroelectric Project for the month of September 2025.

General Manager Gary Ivory provided a Hydrogen Project update. A brief discussion followed.

The Board discussed membership in the Washington State Green Hydrogen Alliance (WGHA). After discussion, motion was made by Commissioner Skagen, seconded by Commissioner Viebrock and carried by the affirmative vote of the Board to approve the District's membership with WGHA and pay the membership dues in the amount of $25,000.

Commissioner Aaron Viebrock and Assistant Manager – Natural Resources and Dam Safety Shane Bickford reported on their November 26th trip to various sites in Douglas County, where they conducted geothermal explorations.

Motion was made by Commissioner Viebrock, seconded by Commissioner Skagen and carried by the affirmative vote of the Board that trips for the period of December 2, 2025 through December 15, 2025 be approved.

President Molly Simpson stated an executive session would be held from 3:05 p.m. to 3:15 p.m. to discuss with legal counsel agency enforcement actions, current or potential litigation and/or legal risks as authorized by RCW 42.30.110(1)(i). The Board concluded executive session at 3:15 p.m.

With no further business appearing and no public present, the meeting was adjourned at 3:15 p.m.

Molly Simpson, President

Ronald E. Skagen, Vice President

ATTEST:

Aaron J. Viebrock, Secretary