

**From:** [Kirk Truscott](#)  
**To:** [Tom Kahler](#)  
**Cc:** [Bill Tweit \(tweitwmt@dfw.wa.gov\)](mailto:tweitwmt@dfw.wa.gov); [Bob Rose](#); [Bryan Nordlund - NOAA Federal](#); [Craig Jim](#); [Keller, Lance](#); [Shane Bickford](#); [Steve Hemstrom \(Steven.Hemstrom@chelanpud.org\)](mailto:Steven.Hemstrom@chelanpud.org); [Steve Parker \(pars@yakamafish-nsn.gov\)](mailto:pars@yakamafish-nsn.gov); [Scott, Teresa L \(DFW\)](#); [Keith Truscott \(KeithT@chelanpud.org\)](mailto:KeithT@chelanpud.org)  
**Subject:** Re: 3-year Review of the HCP Coordinating Committees Chair  
**Date:** Friday, July 26, 2013 5:30:22 PM

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CCT is pleased with Mike and Anchor QEA's performance as the HCP CC Chair and advocate that they continue in this capacity.

Kirk

Sent from my iPhone

On Jul 25, 2013, at 7:39 PM, "Tom Kahler" <[tomk@dcpud.org](mailto:tomk@dcpud.org)> wrote:

Hello Coordinating Committees representatives and alternates,

We're required to "evaluate the performance of the chair" of the HCP Coordinating Committee at least every three years (Wells HCP Section 6.5, and RI and RR HCPs Section 4.5), and our last review was in August/September of 2010. Last time we performed the review we settled on an email-based review because no one had any issues to discuss in person (or by conference call). I propose that we use the same approach as last time.

Please respond to this e-mail with your succinct evaluation of Mike Schiewe's (and Anchor QEA's) performance as Chair of the Coordinating Committees (i.e., are you happy with his/their performance or not, and if not, what suggestions do you offer to improve his/their performance, or, in the most extreme case, do you wish to replace him/them?). If anyone desires to discuss with the entire Coordinating Committees (sans Mike and Krsiti) their issues with Mike's/Anchor QEA's performance, please let me know and propose dates for a conference call for consideration by the entire CC.

To start this off, and for the record, I'm very pleased with Mike's/Kristi's/Anchor QEA's performance as Chair of the HCP Coordinating Committees, and propose to retain his/her/their services for another three years.

Please respond in a timely manner, as we were supposed to do this in August. We'll add a section on this review to the August or September CC meeting minutes to establish the record of compliance with the HCP's requirement.

Thanks,

Tom

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